

Respect for School Staff Policy

Date Reviewed	
Date Implemented	16 th June 2020 (replaced Occupational Violence Policy)
Author	Gail Hardman
Approved By	Principal Class
Approval Authority (Signature & Date)	<i>Gail Hardman 16.06.2020</i>
Responsible for Review	Assistant Principal
Review Date	May 2023
References	DET

PURPOSE

To ensure that members of our community understand Seymour College's expectations for appropriate interactions with school staff.

POLICY

Staff at Seymour College, including teachers, education support staff, office staff, the assistant principal/s and principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.

All staff at Seymour College have a right to a safe and supportive work environment.

Seymour College expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.

There will be a zero tolerance approach to any aggression, intimidation, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media etc). These behaviours may lead to exclusion from school grounds and school activities.

The principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

Seymour College expects all members of our community to act consistently with our *Statement of Values*. We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate and respectful way.

REVIEW CYCLE

- This policy will be reviewed as part of the College's review cycle.
1. This policy will be made available on the College's website.
 2. This policy was implemented on

16/06/2020

Child Safe Standards

"Victorian government schools are child safe environments. Seymour College actively promotes the safety and wellbeing of all students, and all school staff are committed to protecting students from abuse or harm in the school environment in accordance with their legal obligations including the Child Safe Standards. The College's Child Safety Code of Conduct is available on the school's website."